

YT Managers Check-In



26th June 2020

Attendees:

Kenny McGlashan (YTAS) – Chair
Josh Holton (YTAS) – Notes
Lisa Williamson (YTAS and Hidden Route)
Jo Jeffries (Edinburgh Youth Theatre)
Lisa Mathieson (Aberdeen Performing Arts)
Gillian Gourlay (NTS)
Lucy McGlennon (Eden Court)
Julie Brown (Toonspeak)
Ryan Hay (SYT)
Eleanor Morrison (Firefly Arts)

YTAS Updates:

- Kenny updated on the Sector Recovery Working Group's meeting content and planning document.
- Kenny shared a document which collated the managers' skill sharing offers and desires from last time. He explained that this would continue to grow and feed into the content of future Managers Check-ins.

Reactions to SG Announcements this week:

Kenny shared the link www.gov.scot/publications/coronavirus-covid-19-scotlands-route-map-indicative-dates-remainder-phase-2-early-phase-3/pages/2/ and asked for attendees' reactions and impact on their plans:

1. What was your reaction to the Government announcements this week? (one word or phrase):

- | | | |
|-------------------------|--------------------------------|----------------------|
| - <i>Confusion</i> | - <i>Worry</i> | - <i>Relief</i> |
| - <i>Disappointment</i> | - <i>Really?!</i> | - <i>Pressure</i> |
| - <i>Fear</i> | - <i>Frustration? Concern!</i> | - <i>Uncertainty</i> |

2. How have they affected your thoughts or plans?

- *kind of back to the drawing board / thrown up in the air*

- *At the moment they haven't.*
- *haven't yet*
- *Thoughts are more confused than ever but tentatively making (or changing) plans*
- *It's making it harder to settle on a decision that feels right*
- *I know to some extent how I can commit to work / They haven't yet? We've been planning for multiple potential scenarios and annoyingly still don't know which one we're going to be in...*
- *They haven't really*

3. What is YOUR role in these plans over the next few weeks and months?

- Given how fast things are changing, its all about having plan A, B, C and even D ready to go at any given time!
- To remain vigilant and try to keep up with changes and announcements
- Probably the driving force in the organisations as ultimately responsible for programme and therefore participants. Trying to get 'non front line' participation staff on board is difficult.
- To continue to adapt and be open to change
- Ensuring we remain values driven in our approach.
- Whatever model we do deliver through, I need to ensure that it's the safest and richest offer to participants we can offer in a given moment. And how do we keep caring for them?
- figuring out and planning for what's best for the participants and organisation

Self-Feedback Exercise

Breakout into pairs for self-evaluation exercise (from lockdown period or project).

Key themes that came out of discussion included:

- Reflection was more positive than many expected
- There are positive learning outcomes that people are grateful for and want to take into the future
- There are successes that haven't been celebrated but deserve to be
- A new-found confidence to challenge

In what other way(s) did attending this session make a positive difference to you? (some anonymised answers below):

- "I got to meet someone I have never "met" before and have a really enjoyable and productive conversation with them. I'm leaving feeling as positive as I did when I arrived, and that is quite lovely, actually."
- "Identified some challenges to working that I didn't really know were there!"
- "Appreciating the personal strength and resilience it has taken to get here over the last 15 weeks."
- "It's great to feel like there's an extended team here to share thoughts with"